

Quinnipiac

School of Law

Career Development Office Policies & Procedures

All Recruiting Activity at the School of Law Shall Be Governed by NALP's Principles for a Fair and Ethical Recruitment Process.

All recruiting activity at Quinnipiac University School of Law and through the School of Law's Career Development Office shall be conducted according to principles adopted by the National Association for Law Professionals. The School of Law hereby incorporates those principles as its own and requires adherence to them in all recruiting activity, including off campus and through the Quinnipiac University School of Law's Career Connections web site. The principles are found at: [NALP's Principles for a Fair and Ethical Recruitment Process](#).

All Recruiting Activity at the School of Law Shall be Governed by Quinnipiac University School of Law's Non-Discrimination Policy.

The Quinnipiac University School of Law is required to, and does, comply with Executive Committee Regulation 6-3(b) of the Association of American Law Schools. This regulation mandates:

"A member school shall pursue a policy of providing its students and graduates with equal opportunity to obtain employment, without discrimination or segregation on the ground of race, color, religion, national origin, sex, gender (including identity and expression), sexual orientation, age, or disability. A member school shall communicate to each employer to whom it furnishes assistance and facilities for interviewing and other placement functions the school's firm expectation that the employer will observe the principle of equal opportunity."

Quinnipiac University School of Law further complies with Standard 205(b) of the American Bar Association's Standards and Rules of procedure, which states:

“A law school shall foster and maintain equality of opportunity for students, faculty, and staff, without discrimination or segregation on the basis of race, color, religion, national origin, gender, sexual orientation, age, or disability.”

The School of Law's non-discrimination policy permits, and the School of Law encourages, lawful affirmative action in hiring members of groups that are underrepresented in the legal profession and in many firms.

Despite its commitment to non-discrimination, the School of Law is forced by the Solomon Amendment, codified at 10 U.S.C. § 983, to exempt military recruiters from the foregoing non-discrimination policy.